



## **EHS VISION AND POLICY**

### **VISION**

Advent's vision is to provide products and services to its customers with Zero Harm to People and the Environment.

### **GLOBAL POLICY**

Advent is committed to producing its products and providing services to customers in a safe, responsible manner that respects the health and safety of our employees, the environment, our customers, shareholders and the communities in which we operate. Advent believes in promoting a work environment where protecting our people and the environment is the way we conduct business. All Advent employees, managers and supervisors as well as contractors are responsible for understanding, promoting and implementing this policy and the accompanying operating principles.

### **OPERATING PRINCIPLES**

- We value human life above all else and manage risks with that principle in mind. We believe all accidents are preventable.
- We will implement environment, health, and safety (EHS) management systems that are designed to prevent harm to people and the environment.
- We will continuously improve our EHS processes and systems to work toward our vision of Zero Harm to People and the Environment.
- We will measure our EHS performance and report on progress in an open and transparent manner.
- We are accountable for our EHS performance; all employees are held accountable for their EHS performance.
- We will comply with all applicable environmental, health, and safety laws and regulations, and we will set higher standards where unacceptable risks are identified.
- We will be constructive members of the communities in which we operate and will engage with them to promote mutually beneficial EHS objectives.
- We seek to design our products to prevent harm to people and the environment during their manufacture, use, recycling or disposal. We deliver our services with the same principles in mind.
- We seek to achieve sustainable growth and business success by conserving energy, water and raw materials, using recycling and reducing waste.
- We will assist our customers and suppliers to improve their EHS programs and performance.

Employees with an EHS concern should initially raise the concern with his/her supervisor or EHS representative. Concerns may also be raised with Business EHS Leaders, or the Ombudsman. Contact information for the Ombudsman is available on Inside Advent or in the Guide to Ethical Conduct.

Issued By: <i>Rajesh Gupta</i> Rajesh Gupta, Chairman and CEO	Effective Date: 11/15/2012	Supersedes Policy Dated: 8/17/2000	1 of 1
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